



## **SUBSTANCE ABUSE POLICY NOTIFICATION**

In accordance with United States Department of Education policy and the "Program Participation Agreement" that authorizes Westminster Seminary California to provide Federal Title IV Financial Aid funding, WSC must certify that we have adopted and implemented a drug prevention program for our students and employees.

This agreement also requires that the seminary's substance abuse policy be distributed annually in writing "to each employee, and to each student who is taking one or more classes for any kind of academic credit except for continuing education units, regardless of the length of the student's program of study."

The following substance abuse policy is also available in the WSC Student and Faculty Handbooks:

Westminster Seminary California is committed to being an institution free of the use of illegal drugs and of the abuse of alcohol. All faculty, staff and students are required as a condition of employment and/or enrollment not to use illegal drugs or to abuse alcohol. Illegal drugs may not be used at or brought to the campus or any seminary activity. Alcohol may not be consumed on campus.

As a safeguard to all those in the seminary community, smoking is not permitted in campus buildings.

Employees and students are reminded that there are various results of the misuse of drugs and alcohol. First, there are serious legal penalties for such misuse. Local, state and federal laws provide for fines and/or imprisonment for the possession and distribution of illegal drugs and for the misuse of alcohol. Second, there are serious risks to your physical and mental well-being in the use of illegal drugs and the misuse of alcohol. Third, the use of illegal drugs and the misuse of alcohol can bring harm to others.

As a Christian institution the seminary is eager to help anyone struggling to overcome the misuse of drugs or alcohol. The seminary will help find counseling support for a student or employee through the Christian Counseling and Education Foundation or some other appropriate agency.

The seminary reserves the right to require drug testing of any employee or student who is suspected of drug abuse. (The employee or student must pay for the testing if the test results prove to be positive). If abuse of drugs or alcohol is determined, the employee or student must enter some rehabilitation program at the expense of the employee or student. Refusal to enter such a program or a repeated abuse of drugs or alcohol will result in the dismissal of an employee or student.

Employees and students are required to notify the seminary within five days of being convicted for any misuse of drugs or alcohol connected with the seminary. Employees and students must know that the seminary will comply with the law in notifying the appropriate authorities for violations of the law.